

BOARD OF DIRECTORS

Geoff Spink FCA - Executive Chairman and Chief Executive - Age 60

Geoff Spink is the Group's Executive Chairman and Chief Executive. Geoff is a chartered accountant and has some 25 years of leadership experience in UK listed companies, venture capital-backed and private companies, including more than 10 years as Group Managing Director of Protean plc. Protean plc was a main market listed group specialising in scientific equipment and consumables, whose annual sales grew from £10 million to £82 million under his tenure. Following its sale in 1998 to a US acquirer, Geoff left Protean and became chief executive of Trident Analytical Limited, a private equity backed company in the specialist instrumentation sector. Geoff is responsible for the day to day running of the Group's affairs.

David Kempton – Deputy Chairman and Non-Executive Director - Age 67

Having qualified as an engineer at Manchester University, David formed the engineering company, Kemray Engineering Limited, which was sold in 1988 to Adia SA, a Swiss service operating company. In 1991 David purchased 50 per cent. of Endoscopy Services Limited, a medical instrumentation company which was subsequently sold to General Electric Inc. in 1999. Previously a director of Merseyside & Cheshire NHS Ambulance Trust, David is a member of the boards of Impax OEIC (Ireland), AimVarc Investment Trust plc and EGS Ltd.

Jan Holmström - Non-Executive Director - Age 56

Jan Holmström has an economics degree and has spent his career in insurance and operational management, and gained further experience working in the Far East. More recently he has worked with a number of industrial and commercial businesses. Jan is managing director of Browallia AB and a director of Browallia Holdings Limited, both subsidiaries of Bronsstadet AB. He is also Chairman of Densitron Technologies PLC and a non-executive director of Dawson International PLC, Union Discount Company of London Limited and Johnson & Starley Ltd. Jan is also Company Secretary of Hartest Holdings plc.