

BOARD OF DIRECTORS

Peter Ward - Non-Executive Chairman- Age 62

Peter Ward is the Group's chairman. He has a wide range of experience in both Executive and Non-Executive Directorships across a broad range of companies in both the UK and overseas. These include service as the Chief Executive Officer of Rolls-Royce Motor Cars Limited, Managing Director Operations of Vickers plc, Director of Trafalgar House plc and Chairman and Chief Executive Officer of Cunard Line Limited, Chief Executive of Jardine International Motor Holdings Limited, and Non-Executive Director of DLA Piper Rudnick LLP. Peter is currently Chairman of both Raymarine plc and TG21 plc, and is also a member of the European Advisory Board for Harley Davidson Inc.

Geoff Spink FCA - Chief Executive - Age 59

Geoff Spink is a chartered accountant and has some 25 years of leadership experience in UK listed companies, venture capital-backed and private companies, including more than 10 years as Group Managing Director of Protean plc. Protean plc was a main market listed group specialising in scientific equipment and consumables, whose annual sales grew from £10 million to £82 million under his tenure. Following its sale in 1998 to a US acquirer, Geoff left Protean and became chief executive of Trident Analytical Limited, a private equity backed company in the specialist instrumentation sector. Geoff is responsible for the day to day running of the Group's affairs.

Max Dyer Bartlett FCA - Non-Executive Director - Age 51

Max Dyer Bartlett qualified as a chartered accountant with Deloitte Haskins and Sells in 1981. He then worked at Baring Bros & Co Limited and Guinness Mahon & Co Limited, for a total of seven years. Max is Chairman of York Pharma PLC as well as serving as a director of a number of other public and private companies in the medical, scientific and insurance sectors.

David Kempton - Non-executive Director - Age 66

Having qualified as an engineer at Manchester University, David formed the engineering company, Kemray Engineering Limited, which was sold in 1988 to Adia SA, a Swiss service operating company. In 1991 David purchased 50 per cent. of Endoscopy Services Limited, a medical instrumentation company which was subsequently sold to General Electric Inc. in 1999. Previously a director of Merseyside & Cheshire NHS Ambulance Trust, David is a member of the boards of Impax Group plc, TAVR Investment Trust plc, Aimvarc, Neptune - Calculus Income and Growth VCT plc and a number of private companies.

Robert Porter - Finance Director - Age 52

Robert began his career with KPMG, with whom he qualified as a chartered accountant, before moving to Price Waterhouse, Houston, Texas. On returning to the UK he spent 17 years in international investment and private banking in senior roles responsible for finance and operations with organisations including Samuel Montagu Limited, Long-Term Credit Bank of Japan, Republic National Bank of New York and Dai-Ichi Kangyo Bank. In 2000 Robert co-founded BIS Ltd and worked with a number of smaller organisations in the fields of telecoms, media and marketing consultancy. He is also a non-executive director of Optimisa Plc.